Inteserra
A JSI Company

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December 12, 2024
Via E-File

Ms. Sallie Tanner, Executive Secretary
Georgia Public Service Commission
244 Washington Street S.W.
Atlanta, GA 30334-9052

RE: Broadband Technical Resources, Inc.
Application for a Certificate of Authority to Provide Competitive Local Exchange

Dear Ms. Tanner:

Enclosed for filing please find the original of the Application for Certificate of Authority to Provide Competitive Local Exchange Service submitted on behalf of Broadband Technical Resources, Inc.

Also enclosed is the original of the Confidential information. Pursuant to the Commission's Trade Secret Rule 151-3-1.11, the Company respectfully requests confidential treatment of this Application as it contains highly proprietary and confidential information. Disclosure of this information to competitors, or potential competitors, would be detrimental to the Company. As such, the Company respectfully requests the Commission to restrict review of the Application only to the Staff member directly involved in this case.

Any questions you may have regarding this filing should be directed to my attention at 470-672-3934 or via email to croesel@inteserra.com. Thank you for your assistance in this matter.

Sincerely,

/s/ Carey Roesel

Carey Roesel
Consultant

tms: GAL2400

Enclosures
CR/gs

Georgia Public Service Commission

244 WASHINGTON STREET, SW
ATLANTA, GEORGIA 30334-5701

APPLICATION FOR CERTIFICATE OF AUTHORITY TO PROVIDE COMPETITIVE LOCAL EXCHANGE SERVICE (CLEC)

I. APPLICANT

NAME OF COMPANY	Broadband Technical Resources, Inc.				
ADDRESS 1	152 Molly Walton Drive				
ADDRESS 2					
CITY	Hendersonville	STATE	TN	ZIP CODE	37075
TELEPHONE	615-447-5347	FAX			

EMPLOYEE DESIGNATED TO RECEIVE AND RESPOND TO COMMISSION REQUESTS:					
NAME	Devada Allison	TITLE	Director of Operations		
ADDRESS 1	13324 Cedar Run Church Road				
ADDRESS 2					
CITY	Culpeper	STATE	VA	ZIP CODE	22701
TELEPHONE	571-313-9794	FAX			
EMAIL ADDRESS	Devada_allison@btrusa.com				

NOTE: FAILURE TO NOTIFY THE COMMISSION, IN WRITING, WHEN THERE IS A CHANGE IN THE CONTACT PERSON OR ADDRESS(ES) LISTED IN THIS APPLICATION WILL RESULT IN CANCELATION OF THE APPLICATION OR SUBSEQUENT CERTIFICATE OF AUTHORITY.

II. ATTORNEY OR AGENT

IF APPLICANT IS NOT A GEORGIA CORPORATION, GIVE NAME AND ADDRESS OF AN ATTORNEY OR AGENT IN THE STATE OF GEORGIA UPON WHOM PROCESS MAY BE SERVED IN ANY SUIT AGAINST APPLICANT.

ATTORNEY NAME					
NAME OF FIRM	Corporation Service Company				
ADDRESS 1	2 Sun Court, Suite 400				
ADDRESS 2					
CITY	Peachtree Corners	STATE	GA	ZIP CODE	30092
TELEPHONE	800-927-9800	FAX			
EMAIL ADDRESS					

III. ORGANIZATION

STATE AND DATE OF INCORPORATION:			
STATE	Delaware	DATE	3/28/2001

LIST THE NAMES, TITLES, AND ADDRESSES (IF DIFFERENT FROM ABOVE) OF ALL OFFICERS OR PARTNERS:			
NAME	**See Exhibit A.**	ADDRESS	
TITLE			
NAME		ADDRESS	
TITLE			
NAME		ADDRESS	
TITLE			
NAME		ADDRESS	
TITLE			

ATTACH A COPY OF THE CERTIFICATE OF AUTHORITY TO TRANSACT BUSINESS ISSUED BY THE GEORGIA SECRETARY OF STATE. PLACE EXHIBIT NAME IN BOX TO RIGHT (e.g., "EXHIBIT A").	**See Exhibit B.**

IF APPLICANT IS A SUBSIDIARY, PARENT, OR AFFILIATE OF ANY OTHER COMPANY, REGARDLESS OF TYPE OR INDUSTRY, ATTACH A CHART SHOWING THE RELATIONSHIP OF THE APPLICANT TO ALL AFFILIATED COMPANIES. PLACE EXHIBIT NAME IN BOX TO RIGHT (e.g., "EXHIBIT A"). IF NO AFFILIATED COMPANIES, SO STATE.	**See Exhibit C.**

IV. EXISTING AUTHORITY

DOES THE APPLICANT OR ANY AFFILATED COMPANY HAVE EXISTING CERTIFICATES OF AUTHORITY ISSUED BY THE GPSC? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES		NO	X
IF YES, PLEASE LIST THE NAME OF EACH COMPANY AND THE CERTIFICATE NUMBER(S):				

DOES THE APPLICANT OR ANY AFFILIATED COMPANY HAVE EXISTING AUTHORITY GRANTED BY ANY STATE OR FEDERAL ENTITY? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES	X	NO	
IF YES, PLEASE LIST THE NAME OF EACH COMPANY AND THE STATE OR FEDERAL ENTITY THAT GRANTED SUCH AUTHORITY:				
ITG Communications, LLC - Indiana and Ohio. BTR Fiber, LLC - Virginia.				

HAS THE APPLICANT OR ANY AFFILIATED COMPANY HAD ANY PREVIOUS AUTHORITY REVOKED BY ANY STATE OR FEDERAL ENTITY? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES		NO	X
IF YES, PLEASE LIST THE NAME OF EACH COMPANY AND THE STATE OR FEDERAL THAT REVOKED SUCH AUTHORITY:				
ATTACH A COPY OF ALL ORDERS REVOKING AUTHORITY. PLACE EXHIBIT NAME IN BOX TO RIGHT (e.g., "EXHIBIT A").				

V. COMPLIANCE WITH COMMISSION RULES AND ORDERS

COMMISSION RULE 515-12-1-.34 CODE OF CONDUCT FOR WINBACK ACTIVITIES REQUIRES CLECS TO ANNUALLY FILE BY MARCH 31 OF EACH YEAR CUSTOMER SERVICE CONTACT INFORMATION AND COMPANY CONTACT ESCALATION.				
DOES THE APPLICANT AGREE TO COMPLY WITH COMMISSION RULE 515.12-1.34? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES	X	NO	

COMMISSION RULE 515-12-1-.37 FAMILY VIOLENCE SHELTER CONFIDENTIALITY REQUIRES CLECS TO SUBMIT AN AFFIDAVIT UPON CERTIFICATION AND ON JANUARY 31 OF EACH ODD-NUMBERED YEAR THEREAFTER AN AFFIDAVIT ATTESTING THAT THE CARRIER WILL COMPLY WITH THE REQUIREMENTS OF THE RULE.				
DOES THE APPLICANT AGREE TO COMPLY WITH COMMISSION RULE 515.12-1.37? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES	X	NO	
DOWNLOAD CURRENT FAMILY VIOLENCE SHELTER CONFIDENTIALITY PROTECTION AFFIDAVIT FROM THE GPSC WEBSITE. ATTACH EXECUTED AND NOTARIZED AFFIDAVIT TO THE APPLICATION. PLACE EXHIBIT NAME IN BOX TO RIGHT (e.g., EXHIBIT A).	**See Exhibit D.**			

COMMISSION RULE 515-12-1-.38 TELECOMMUNICATIONS RELAY SERVICE REQUIRES CLECS TO REMIT CONTRIBUTIONS ON A QUARTERLY BASIS TO THE TELECOMMUNICATIONS RELAY SERVICE FUND.				
DOES THE APPLICANT AGREE TO COMPLY WITH COMMISSION RULE 515.12-1.38? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES	X	NO	

COMMISSION RULE 515-12-1-.39 UNIVERSAL ACCESS FUND REQUIRES CLECS TO REMIT CONTRIBUTIONS ON A QUARTERLY BASIS TO THE UNIVERSAL ACCESS FUND.				
DOES THE APPLICANT AGREE TO COMPLY WITH COMMISSION RULE 515.12-1.39? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES	X	NO	

DOES THE APPLICANT AGREE TO COMPLY WITH ALL OTHER APPLICABLE COMMISSION RULES AND ORDERS? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES	X	NO	

VI. COMPETIVE LOCAL EXCHANGE SERVICE

WHAT CUSTOMER CLASS(ES) DOES THE APPLICANT PROPOSE TO SERVE? (PLACE AN "X" IN THE APPROPRIATE BOXES.)	BUSINESS	X
	RESIDENTIAL	
	OTHER (LIST BELOW)	

SELECT THE METHOD(S) BY WHICH SERVICE WILL BE PROVIDED. (PLACE AN "X" IN THE APPROPRIATE BOXES.)	RESALE	X
	FACILITIES-BASED	X

IF FACILITIES-BASED, PLEASE ANSWER THE FOLLOWING QUESTIONS.		
WILL THE FACILITIES BE NEWLY CONSTRUCTED OR ACQUIRED THROUGH LEASE OR PURCHASE? (PLACE AN "X" IN THE APPROPRIATE BOXES.)	NEW CONSTRUCTION	X
	ACQUISITION	

IF NEW CONSTRUCTION, PLEASE DESCRIBE THE LOCATION AND TYPE OF FACILITIES THAT WILL BE CONSTRUCTED.

Applicant seeks statewide authority to provide local and interexchange dedicated fiber services to and from all points in the state that are currently open, and that become open, to competition.

IF AQUISITION, PLEASE DESCRIBE THE LOCATION AND TYPE OF FACILITIES THAT WILL BE ACQUIRED.

PROVIDE A BREAKDOWN OF ANTICIPATED COSTS OF FACILITIES.

Applicant's initial estimate of anticipated costs is approximately $1.3M which includes all material and labor to install new fiber facilities.

TARIFFS FOR LOCAL EXCHANGE SERVICES ARE NO LONGER REQUIRED TO BE FILED WITH THE COMMISSION. DOES THE COMPANY WISH TO MAINTAIN A LOCAL EXCHANGE SERVICES TARIFF WITH THE COMMISSION? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES		NO	X
IF YES, PLEASE ATTACH A LOCAL EXCHANGE SERVICES TARIFF. PLACE EXHIBIT NAME IN BOX TO RIGHT (e.g., "EXHIBIT A").				
IF NO, PLEASE PROVIDE THE WEB ADDRESS WHERE THE APPLICANT'S GEORGIA TARIFFS OR PRICE GUIDES MAY BE FOUND.	www.btrusa.com			

PURSUANT TO O.C.GA. § 46-5-166(E), PROVIDERS OF ACCESS SERVICES MUST FILE ACCESS SERVICES TARIFFS WITH THE COMMISSION. DOES THE APPLICANT INTEND TO PROVIDE ACCESS SERVICES? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES		NO	X
IF YES, PLEASE ATTACH AN ACCESS SERVICES TARIFF. PLACE EXHIBIT NAME IN BOX TO RIGHT (e.g., "EXHIBIT A").				

VII. TECHNICAL CAPABILITY

ATTACH RESUMES AND/OR PROFILES OF THE APPLICANT'S MANAGEMENT TEAM. DESCRIBE EACH TEAM MEMBER'S TECHNICAL QUALIFICATIONS, INCLUDING ANY RELEVANT WORK EXPERIENCE, EDUCATION, AND TRAINING. PLACE EXHIBIT NAME IN BOX TO RIGHT (e.g., "EXHIBIT A").	**See Exhibit E.**

VIII. FINANCIAL CAPABILITY

PROVIDE AUDITED FINANCIAL STATEMENTS FOR THE MOST RECENT FISCAL YEAR. IF AUDITED FINANCIAL STATEMENTS ARE UNAVAILABLE, PROVIDE UNAUDITED INCOME STATEMENT, BALANCE SHEET, AND STATEMENT OF CASH FLOWS FOR MOST RECENT FISCAL YEAR. PLACE EXHIBIT NAME IN BOX TO RIGHT (e.g., "EXHIBIT A").	**See Exhibit F.**

IS APPLICANT PRESENTLY INVOLVED IN ANY LITIGATION? (PLACE AN "X" IN THE APPROPRIATE BOX.)	YES		NO	X

IF YES, PLEASE DESCRIBE EACH CASE IN DETAIL (PARTIES, SUBJECT MATTER, JURISDICTION, CASE NUMBER, ETC.):

IX. AFFIDAVIT

OFFICER OR ATTORNEY/ AGENT:					
NAME	Joel Rivas				
TITLE	CFO				
ADDRESS 1	2400 E. Commercial Blvd., Suite 711				
ADDRESS 2					
CITY	Ft. Lauderdale	STATE	FL	ZIP CODE	33308

THE INDIVIDUAL NAMED ABOVE (HEREINAFTER, "APPLICANT") PERSONALLY APPEARED BEFORE THE UNDERSIGNED, AN OFFICER DULY AUTHORIZED TO ADMINISTER OATHS. THE APPLICANT, AFTER FIRST BEING DULY SWORN, DEPOSES AND CERTIFIES THAT HE OR SHE HAS READ THE APPLICATION AND KNOWS THE CONTENTS THEREOF, AND THAT THE STATEMENTS MADE HEREIN ARE TRUE TO THE BEST OF HIS OR HER KNOWLEDGE AND BELIEF.

APPLICANT FURTHER AGREES TO ABIDE BY ALL APPLICABLE LAWS UNDER THE STATE OF GEORGIA, AS CODIFIED IN THE OFFICIAL CODE OF GEORGIA ANNOTATED; ALL APPLICABLE RULES AND REGULATIONS OF THE GEORGIA PUBLIC SERVICE COMMISSION; AND ALL FINDINGS, CONCLUSIONS, TERMS, AND CONDITIONS SET FORTH IN PERTINENT COMMISSION ORDERS.

UNDER PENALTIES OF PERJURY, APPLICANT DECLARES THAT THE STATEMENTS MADE IN THE FOREGOING APPLICATION, INCLUDING ACCOMPANYING STATEMENTS AND ATTACHMENTS ARE TRUE, COMPLETE, AND CORRECT. I UNDERSTAND THAT ANY FALSE OR MISLEADING INFORMATION IN, OR IN CONNECTION WITH, MY APPLICATION MAY BE CAUSE FOR DENIAL OR LOSS OF CERTIFICATE.

SIGNATURE OF AFFIANT

12/11/24
DATE

SUBSCRIBED AND SWORN TO ME THIS

11 DAY OF December, 20 24.

NOTARY PUBLIC

(SEAL)

SHANNON CROSS
Notary Public - State of Florida
Commission # HH 509813
My Comm. Expires Apr 4, 2028
Bonded through National Notary Assn.

Broadband Technical Resources, Inc.

Exhibit A

Officers and Partners

The following individuals serve as officers and partners of Applicant and may be reached through the Applicant's corporate headquarters at 152 Molly Walton Drive, Hendersonville, TN 37075; Phone: 615-447-5347.

Officers:
Peter Giacalone – Co-Founder & Chairman
Michael Brooks – Co-Founder & CEO
Christopher Perkins – Co-Founder & Partner
Troy McClendon – Partner, CSO
Guilherme Elias – Partner, President
Jerry Taylor – Partner, CTO
Joel Rivas – CFO
Michael Dierking, COO – Fulfillment
Kevin Killets, COO – Construction
Danielle Elias – Chief Human Resources Officer

Broadband Technical Resources, Inc.

Exhibit B

Georgia Certificate of Authority

Control Number : 24050083

STATE OF GEORGIA

Secretary of State

Corporations Division
313 West Tower
2 Martin Luther King, Jr. Dr.
Atlanta, Georgia 30334-1530

CERTIFICATE OF AUTHORITY

I, **Brad Raffensperger**, the Secretary of State and the Corporation Commissioner of the State of Georgia, hereby certify under the seal of my office that

Broadband Technical Resources, Inc.
a **Foreign Profit Corporation**

has been duly formed under the laws of **Delaware** and has filed an application meeting the requirements of Georgia law to transact business as a **Foreign Profit Corporation** in this state.

WHEREFORE, by the authority vested in me as Secretary of State, the above **Foreign Profit Corporation** is hereby granted, on **03/08/2024**, a certificate of authority to transact business in the State of Georgia as provided by Title 14 of the Official Code of Georgia Annotated. Attached hereto is a true and correct copy of said application.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on **03/12/2024**.

Brad Raffensperger

Brad Raffensperger
Secretary of State

Broadband Technical Resources, Inc.

Exhibit C

Organizational Chart

Broadband Technical Resources, Inc. (BTR) and BTR Fiber, LLC are wholly-owned subsidiaries of ITG Communications, LLC.

Broadband Technical Resources, Inc.

Exhibit D

Family Violence Shelter Confidentiality Affidavit

FAMILY VIOLENCE SHELTER CONFIDENTIALITY PROTECTION AFFIDAVIT

OFFICER OR ATTORNEY/ AGENT:					
COMPANY	Broadband Technical Resources, Inc.				
NAME	Joel Rivas				
TITLE	CFO				
ADDRESS 1	2400 E. Commercial Blvd., Suite 711				
ADDRESS 2					
CITY	Ft. Lauderdale	STATE	FL	ZIP CODE	33308

THE INDIVIDUAL NAMED ABOVE (HEREINAFTER, "AFFIANT") PERSONALLY APPEARED BEFORE THE UNDERSIGNED, AN OFFICER DULY AUTHORIZED TO ADMINISTER OATHS. THE AFFIANT, AFTER FIRST BEING DULY SWORN, DEPOSES AND CERTIFIES THAT HE OR SHE HAS READ COMMISSION RULE 515-12-1-.37 FAMILY VIOLENCE SHELTER CONFIDENTIALITY PROTECTION AND WILL COMPLY WITH THE REQUIREMENTS CONTAINED THEREIN.

THIS AFFIDAVIT SHALL CONSTITUTE THE PLAN FOR PROTECTION OF THE CONFIDENTIALITY OF FAMILY VIOLENCE SHELTERS REQUIRED BY COMMISSION RULE 515-12-1-.37 FAMILY VIOLENCE SHELTER CONFIDENTIALITY PROTECTION AND O.C.G.A. § 46-5-7.

SIGNATURE OF AFFIANT

12/11/24
DATE

SUBSCRIBED AND SWORN TO ME THIS

11 DAY OF December, 2024.

NOTARY PUBLIC

(SEAL)

SHANNON CROSS
Notary Public - State of Florida
Commission # HH 509813
My Comm. Expires Apr 4, 2028
Bonded through National Notary Assn.

Broadband Technical Resources, Inc.

Exhibit E

Management Team Profiles

PETER GIACALONE
Co-Founder & Chairman
Mr. Peter Giacalone is the Co-Founder and Chairman of ITG Communications and is responsible for the overall strategic vision of the Company. He is also the Co-Founder and Managing Director of Trident Advisors, a private investment group specializing in U.S. and international acquisitions targeting the cable and telecommunications industry. Previously, Mr. Giacalone served as Executive Chairman of NASDAQ traded UniTek Global Services, Inc. from January 2010 to January 2012 and as President from July 2008 to January 2010. Mr. Giacalone has significant experience in finance, business development, acquisitions and integration. He served as President and Chief Executive Officer of NASDAQ and TSX traded 180 Connect Inc. from March 2005 to August 2008, when it was sold to DIRECTV. Prior to March 2005, he served as Executive Vice President for Customer Satisfaction at DIRECTV Inc. and was responsible for all of DIRECTV operations relating to home services, call center and supply-chain operations. From March 1997 to December 2003, he served as Vice President of Finance for The News Corporation Limited. He holds his MBA and BA from Adelphi University.

MICHAEL BROOKS
Co-Founder & CEO
Mr. Michael Brooks is the Co-Founder and CEO of ITG Communications and is responsible for the daily operations of the Company. Prior to founding ITG, Mr. Brooks served as President of FTS USA, a division of UniTek Global Services, from January 2008 to February 2013 and was responsible for building it into a national cable fulfilment and construction service provider with $120 million in revenue. Mr. Brooks has a 20-year history in the Cable industry, starting his career as an installer and progressively working his way into senior management positions. He ultimately founded and built Helm CATV Services, a company he owned and operated until it was sold to UniTek Global Services in 2008.

CHRISTOPHER PERKINS
Co-Founder & Partner
Mr. Christopher Perkins is the Co-Founder and Partner of ITG Communications and is responsible for launching and integrating the Company's new fulfillment and construction operations. Prior to ITG, Mr. Perkins served as CEO of FTS USA, a division of UniTek Global Services, from July 2006 to September 2013 and was responsible for building it into a national cable fulfilment and construction service provider with $120 million in revenue. Mr. Perkins founded FTS in 2005 and sold it to UniTek in 2006. Mr. Perkins has a 30-year history in the Cable industry, starting his career as an installer and progressively working his way into senior management positions at General Fiber Communications and LB&L Cable.

TROY MCCLENDON
Partner, CSO
Mr. Troy McClendon is a partner in ITG Communications, Inc. and is responsible for Strategy and Business Development, where he brings over 20 years of management and sales experience. Prior to ITG, Mr. McClendon was the founder and President of EGIS Systems, LLC, a Compliance and Managed IT Security Services Company. From 1996 to 2009, Mr. McClendon served as co-founder and President of Everest Technologies, a consulting company that was an early adopter of the important role IT security was going to play in protecting companies' assets. Since 1996, Mr. McClendon has owned and strategically led service based companies, successfully growing revenue and profitability. In 2013, Mr. McClendon sold EGIS Systems, LLC, known today as Fortified Health Solutions, to a nationally recognized Healthcare based consulting company.

GUILHERME ELIAS
Partner, President
Mr. Guilherme Elias is the President of ITG Communications. An accomplished executive in the Cable Industry with over 15 years of cable experience, Mr. Elias has helped drive expansion and has consistently increased market share of the companies he has partnered with. In partnership with the executive management team, Mr. Elias has defined and executed ITG's strategy, while directing management operations. He joined ITG in October of 2014 and has led the Company's growth in the Florida market. In addition, he has led the expansion to other regions of the country, making ITG a key business partner to the cable industry. Prior to ITG, Mr. Elias held a number of increasingly responsible roles in executive and general management positions in the cable industry, having started in 2003 as a cable technician and progressively working his way up to partner at ITG. With a sharp vision for success, Mr. Elias designs and delivers end-to-end solutions in support of the continuous improvement of customer service and products. He believes on focusing on what is important, trusting that success is a consequence of discipline and focus. Take care of your people, focus on the customer and act on what is important.

JERRY TAYLOR
Partner, CTO
Mr. Jerry Taylor is the Chief Technology Officer of ITG Communications LLC and is responsible for daily operations, training and technology development as well as the overall IT infrastructure of the Company. Prior to joining ITG, Mr. Taylor served as Vice President of Operations of FTS USA, a division of UniTek Global Services, from October 2010 to September 2014, where he had previously served as Senior Director of Operations from 2008. Prior to FTS USA, Mr. Taylor served as Vice President of Operations of Helm CATV Services from 2004 to 2008 managing the company's aggressive growth while successfully implementing technology, centralized call center, and billing solutions. He has over 16 years in the cable industry starting his career as a technician and working his way into senior management.

JOEL RIVAS
CFO
Mr. Joel Rivas is the Chief Financial Officer of ITG Communications LLC and is responsible for leading the Finance organization with emphasis in strong internal controls and process improvement. Joel has an established record of success in significant, profitable, growth environments and brings over 30 years of hands-on experience in the financial aspects of both public and privately held companies. Most recently, Joel was a founding principal of Principio Global Solutions, a financial consulting firm focused on business solutions, financial processes, and strategic growth. Prior to that, Joel has helped lead the financial operations of Clear Cell Management, UniTek Global Services and 180 Connect. Joel has proven success in building and scaling companies to billion-dollar enterprises as a result of his operational excellence and unwavering passion to leadership. Joel is based in our Ft. Lauderdale, FL office.

MICHAEL DIERKING
COO - Fulfillment
Mr. Michael Dierking is the COO of Fulfillment for ITG Communications, a pivotal role in which he oversees ITG's fulfillment operations across all markets, steering both immediate and long-term company objectives. His journey with ITG began when he transitioned from Long Island, NY, to Melbourne, Florida, in 1999. Starting as a field technician (#WeStartedAsTechs), he climbed the ranks, playing a key role in business expansion across various markets. Michael became an integral part of ITG following an acquisition of AEON, Inc. in 2021. A seasoned professional with over 25 years in the service industry, Mr. Dierking's commitment is unwavering when it comes to delivering exceptional service and surpassing client expectations. His leadership style embodies guidance, mentorship, and the cultivation of robust teams. Outside the professional realm, he cherishes time with his family, traveling adventures, and rooting for his favorite basketball team, the Miami Heat.

KEVIN KILLETS
COO – Construction
Mr. Kevin Killets is the COO of Construction for ITG Communications. With 38 years of experience in the telecommunications industry, Mr. Killet's role is vital in managing the daily operations of the company's Construction Division. His journey from starting as a cable installer at Viacom in 1983 to his current position is a testament to his expertise, leadership, and dedication to cable and telecommunications construction. He has accumulated a wealth of knowledge and skills in the industry and, in 2002, started work for Broadband Technical Resources as VP of operations and partner. in 2019 ITG Communication LLC acquired BTR, and Mr. Killets became an integral part of ITG's executive team.

DANIELLE ELIAS
Chief Human Resources Officer
Mrs. Danielle Elias is the Chief Human Resources Officer of ITG Communications. With a legal background and over 20 years of Human Resources experience, she has global experience in organizations of various industries and sizes. Her focus on employee culture and excellence plays a critical role in shaping ITG's talent strategy, maintaining a positive workplace culture, and navigating challenges. Her experience in developing people practices, along with expertise in Mergers and Acquisitions, supports ITG's growth strategies, focusing on our workforce to be the employer of choice by attracting and retaining talent.

Danielle joined ITG in 2023 and works closely with senior management to develop human resources strategies designed to meet employee needs while aligning with the company's goals and mission. They are instrumental in driving the company's success through its most valuable asset: its people.

Broadband Technical Resources, Inc.

Exhibit F

Financials

Financials are being filed under separate cover as Confidential.